

## 3.2.1

**3.2.1 - The repository shall have identified and established the duties that it needs to perform and shall have appointed staff with adequate skills and experience to fulfill these duties.**

Merritt is a service offered to the UC community by the UC Curation Center (UC3), one of [five programs](#) within the California Digital Library. UC3 is currently staffed with 15 FTE filling the following roles: administration, outreach, service/product management, project management, metadata analysis, software development, and operational support. UC3 relies on CDL-provided service units for marketing, user experience design, assessment, and infrastructure support; and the UCOP central Information Technology Services (ITS) group for system and storage administration, and service hosting in the UCOP administrative data center.

UC3 staff are widely recognized for their expertise by the preservation and curation community, particularly in the areas of sustainability, identifiers/citation, metadata, representation formats, data curation, and web archiving. Staff members have formal training in science, mathematics, the humanities, and information science, as well as deep professional experience in the creation of software, services, and funded proposals. Partnership-building in preservation solutions is a particular strength, with staff having founded initiatives (JHOVE/2, GDFR, DCMI Kernel Metadata, the N2T resolver) and been principal drivers in international standards (PDF/A, Dublin Core, ARK). They publish widely and are regular participants in international conferences, symposia, and other relevant events.

UC3 is a corporate member of several important curation organizations, including the DataCite consortium, the International Internet Preservation Consortium (IIPC), the National Digital Stewardship Alliance (NDSA), the Preservation and Archiving Special Interest Group (PASIG), and PrestoCentre; and at the CDL-level, the Coalition for Networked Information (CNI), Council on Library and Information Resources (CLIR), Digital Library Federation (DLF), EDUCAUSE, HathiTrust, International Coalition of Library Consortia (ICOLC), National Information Standards Organization (NISO), OCLC/RLG, Open Content Alliance (OCA), and the Scholarly Publishing Academic Resources Coalition (SPARC).